

Dr. Dipal R Patel, I/c Principal

Publication/ Short Term Courses/ Participation in training:

1. Published article "A Study on the overall satisfaction of the employees: Facilities provided to employees to retain in the selected diamond units in Gujarat" in SPET Research Journal of social sciences (Bi-Annual) UGC Approved Journal
2. Attended and participated in International Faculty Development Program Phase –I &II Organized by UGC - Human Resource Development Centre, Sardar Patel University
3. Attended and participated in Zone event on Training in public speaking - 2 organized by JCI Anand Town, Gujarat
4. Published Article "A Study on employee retention strategies and its impact on employees job satisfaction in selected textile units in Gujarat" in SEMCOM Management & Technology Review, An International Peer Reviewed Research Journal (Bi-Annual)
5. Published Article " Emerging Issues in Marketing: e-business" in ISBN Book: Recent Trends in Marketing
6. Attended Short Term Course on Research methodology in social science organized by knowledge consortium of Gujarat

Seminar/ Workshop/ Symposium

Paper presentation:

1. Presented a Paper entitled- "A Study on population and human development" at N. S. Patel Arts college, Anand at International Seminar on "Towards a better global economy: Policy implications for the welfare of the world
2. Presented a Research Paper entitled- "A Study on Employee Retention Strategies and factors with respect to superior subordinate relationship in Selected Textile Units in Gujarat" at GHPIBM, Vallabh Vidyanagar at National Seminar on "Managing Business in Dynamic world"
3. Presented a Research Paper entitled- "A Study on employee retention strategies and reasons for leaving the job in selected diamond units in Gujarat" at SEMCOM, Vallabh Vidyanagar at National Seminar on "Trends and developments in commerce, management and technology "
4. Presented a Paper entitled- "A Study on the GST impact on salaries, compensation, benefits and employee retention" at Department of Business Studies, Sardar Patel University, Vallabh Vidhyanagar at National level Seminar on "Changing focus of accounting and disclosure"
5. Prepared and Presented a case title : "Chamunda Tea Centre, Vallabh Vidhyanagar in Two days workshop on " Case writing in commerce and management" organized by Department of Business Studies, Sardar Patel University, Vallabh Vidhyanagar
6. Presented a Research Paper entitled- "To know and learn how to write good research paper" at Vijaynagar Arts College, Vijaynagar at Two Days National Workshop on "Research: Why and How" (Humanities & Social Science)"
7. Presented a Paper entitled- "A Successful Entrepreneur: Self-employment through self-development & empowerment " at CVM Institute of Human Resource Development & S. S. Patel college of physical education, Vallabh Vidyanagar at State level Seminar on "Human Resource Development with Different Perspectives"

8. Presented a Research Paper entitled- "A Study on employee retention strategies and its impact on employees job satisfaction in selected textile units in Gujarat" at SEMCOM, Vallabh Vidyanagar at National Seminar on "Managing business & technology: SWOC in the emerging future"
9. Presented a Paper entitled- "Idea of smart village" at G.H.Patel Postgraduate Institute of Business management, Vallabh Vidyanagar at UGC Sponsored National Seminar on "Role of services in rural development"
10. Presented a Paper entitled- "Self Employment Skills required for being a Successful Entrepreneur" at Bhikhabhai Jivabhai Vanijya Mahavidhyalaya, Vallabh Vidyanagar at National Seminar on "Entrepreneurship: Vision, Value and Passion"
11. Presented a Paper entitled- "Market Potential and Segmentation in Rural Market of India" at G.H.Patel Postgraduate Institute of Business management, Vallabh Vidyanagar at UGC Sponsored National Seminar on "Consumer Research in Rural Areas"
12. Presented a Paper entitled- "Indian Premier League & Politics" at Smt. H.B.Jasani Arts and Shri N.K. Jasani Commerce college, Rajkot at UGC Sponsored National Seminar on "Democracy in Our Times: Past, Present and Future"
13. Presented a paper entitled- "Emerging Issue In Marketing: E- Business" at Shri D. N. Institute of Business Administration, ANAND at One Day National Seminar on "Managing Marketing Opportunities, Challenges and Strategies for Sustainable Growth in Current Scenario"
14. Presented a paper on "India's Urban Challenges" at Anand Commerce College, ANAND at UGC Seminar on "March of the Cities: A Boon or a Bane?"
15. Presented a paper on "Pros and Cons of Urbanization" at Anand Commerce College, ANAND at UGC Seminar on "March of the Cities: A Boon or a Bane?"

Participation in National Level Seminar:

1. Seminar on "Digitization in India : Prospects and challenges"
2. Seminar on "The Anand District Legal Seminar, 2017" at Sardar Patel memorial, karamsad.
3. Seminar on "GST: A Landmark Tax Reform Since Independence"
4. Two Day National Seminar on "Schemes for change in Indian economy: Need for continuity and consistency"
5. Two Day National Seminar on "Rural Development in India: Issues and Challenges"
6. Two Day National Seminar on "Small Scale Industries in Gujarat"
7. Two Day National Seminar on "Investor's Protection: Present Scenario & Future perspective"
8. Seminar on "Management: Current Practices and New Directions"

Participation in international Symposium:

1. One Day International Symposium on "Quality of Higher Education in India and USA: A Comparative Perspective".

Participation at state level seminar

1. Seminar on "Yuva Sahkari Seminar" organized by Gujarat Sahkari Mandal Snagh at Anand College of legal Studies, Anand
2. Seminar on "Women Awareness: In the context of legal provision" at Women cell, Sardar Patel University, Vallabh Vidyanagar

3. UGC State Level Seminar on “Human Rights: Problems & Prospects” at C.P.Patel & F.H.Shah Commerce College, Anand

Participation in Workshop:

1. National Workshop on “Role of NSS In transformation of new india” organized by Bhikhabhai Jivabhai Vanijya Mahavidhyalaya, Sardar Patel university, Vallabh Vidhyanagar
2. Workshop on “Effective Teaching through Non-Lecture Method-2” organized by post graduate department of business studies, Sardar Patel university, Vallabh Vidhyanagar.
3. Workshop on “Human values in higher Education” organized by yogi divine society – Atmiya Vidya Dham, Vidyanagar,
4. Workshop on “Quality Assurance and quality sustenance in higher education institutions : challenges and solutions” at Nalini- Arvind & T V Patel Arts College, V V Nagar
5. Workshop on “Research Methodology for Ph.D. Course work in Commerce” at Post Graduate Department of Business Studies, V V Nagar
6. Workshop on “Promotion of Culture of Quality through Research”, jointly organized by Knowledge Consortium of Gujarat & Higher Education Districts - Anand at Bhikhabhai Jivabhai Vanijya Mahavidhyalaya.
7. Workshop on “Research Methodology in Commerce and Management” at Sardar Patel College of Administration & Management, Bakrol
8. Workshop on “Research Methodology in Commerce and Management” at Post Graduate Department of Business Studies, Bakrol